



December 7, 2009

## STATEMENT FROM THE COALITION OF KAISER PERMANENTE UNIONS

All local unions who comprise the Coalition of Kaiser Permanente Unions reached a consensus on the following statement dated December 5, 2009.

“The Coalition of Kaiser Permanente Unions ( “Coalition”) expects that at all times, all current members of the Coalition and the Labor Management Partnership (LMP) shall do everything possible to support and enforce the National Agreement, the National Labor-Management Partnership Agreement, and the principles and aims of the LMP and the Coalition.

The Coalition will not support the application by any Union to join the Coalition or the (LMP) by virtue of gaining representation of Kaiser Permanente employees by raiding a constituent member union of the Coalition.”

### **The local unions are:**

UNAC/UHCP, Oregon Federation of Health Care Professionals, IBT, Local 166; IFPTE, Local 20; KPNAA; OPEIU, Locals 2, 17, 29, 30 277; Ohio Nurses Assn.; Oregon Nurses Assn; SEIU Locals UHW-West, 49 105,121RN; Hawaii Nurses Association, UFCW, Locals 7, 27, 400, 555, 1996, 135, 324, 770, 1167, 1428, 1442, United Steelworkers, Local 7600.

In Unity,

A handwritten signature in black ink that reads "John August".

John August  
Executive Director