

## **Statement of the SEIU-UHW Election Committee on the Unity Plan Election**

Date: September 24, 2013

In accordance with the SEIU-UHW Bylaws, the Unity Plan for a unified SEIU-UHW dues structure and the proposed amendments to the SEIU-UHW Constitution and Bylaws has been duly approved by a majority vote of the members in good standing through a secret ballot election.

SEIU-UHW Election Committee:

*Diane Chauvin, San Joaquin Homecare*

*Linda Corkill, Kaiser Ethics Officer*

*Leland Ferguson, Kaiser Division*

*Ed Nickerson, Hospital Ethics Officer*

*Marjorie C. Pereira, Hospital Division*

*Joselito "Jake" Quijano, Nursing Home Ethics Officer*

**Resolution 9-13**  
**Unity for a Stronger Union**

**Proposal:**

Match our shared sense of purpose and commitment to building a strong union and creating a healthy California by approving a new Unity Plan for dues that is fairer, more proportional, and more understandable to members while maintaining sufficient revenue to operate our union effectively. The proposal will be put to a vote of the full membership.

**Background:**

Over the past two years, SEIU-UHW members have led and embraced a vision to remake and re-energize our union so we can win a better future for ourselves and our families, while tapping into our passion as healthcare workers to improve the health of all Californians.

The Executive Board has taken bold steps to unify our union around this common purpose, and in doing so has unleashed the power of thousands of SEIU-UHW members to make real progress, including: negotiating strong contracts; building a committed and expanding leadership; bringing new members into the union; protecting our union from outside attacks; passing legislation and electing political leaders who support working people and a healthy California; creating our Let's Get Healthy California program; and bringing 8,000 members and allies to the State Capitol to stand up for Medi-Cal funding.

We have made many changes to accomplish these important victories, but there is more to be done to ensure greater success in the future. In particular, we need to fix the problems in our dues system. The current system is outdated, confusing and, to many members, unfair.

A committee of SEIU-UHW members has developed a new dues system that solves most of these problems by taking dozens of complicated rates in our current system and replacing them with three clear standards. The committee further affirms, in accordance with our Constitution and Bylaws, any change in the rates of dues payable by members of the Union is subject to review and majority vote of the members in good standing voting by secret ballot.

***Therefore be it resolved*** that SEIU-UHW, in order to continue the critical work of unifying our union around a common purpose and vision and achieving greater success in the future, will put to a vote of SEIU-UHW members the Unity Plan with the following three standards:

1. Establish one common percentage of 2% deducted on all members' regular earnings.

2. Bring the minimum dues down to \$32/month with a 50-cent annual increase to provide greater equity for low-wage and part time members.
3. Adjust the maximum dues to \$124/month with a \$10 annual increase to bring further equity to the system.

Be it further resolved that if approved by a majority of voting SEIU-UHW members, the new Unity Plan will take effect January 1, 2014.

SEIU - UHW Executive Board

Presented: 08/02/13  
Adopted: 08/02/13  
Amended: \_\_\_\_\_