

SEIU- UHW

United Healthcare Workers West

Kaiser Workforce Committee

Oct 26, 2015

- Agenda
 - Organizational Report
 - LMP Workforce Group
 - NCAL LMP Workforce Committee
 - NCAL SCOPE
 - SCAL Jobs of the Future Committee
 - Coalition Report
 - Report from SEIU UHW Joint Employer Education Fund
 - Next Steps

- Building a Diverse WF Committee
 - Organizational report
 - targets for recruitment
 - Analysis by facilities

NCAL Recruitment

No Representation

Region	Facility
NCAL	Antioch
NCAL	Folsom
NCAL	Fremont
NCAL	Gilroy
NCAL	Hayward
NCAL	KPPACC
NCAL	Livermore Clinic
NCAL	Livermore Warehouse
NCAL	Medical Social Workers (MSW)
NCAL	Milpitas
NCAL	Modesto
NCAL	Napa
NCAL	Oakland
NCAL	Point West
NCAL	Redwood City
NCAL	Regional
NCAL	Roseville Clinics
NCAL	Sacramento
NCAL	Sacramento Call Center
NCAL	San Francisco
NCAL	San Jose
NCAL	San Rafael
NCAL	Santa Clara
NCAL	Santa Rosa
NCAL	South Sacramento
NCAL	South San Francisco
NCAL	Stockton
NCAL	Tracy
NCAL	Vacaville
NCAL	Vallejo Call Center
NCAL	Walnut Creek

NCAL	Alameda
NCAL	Berkeley/Richmond Lab
NCAL	Campbell
NCAL	Clinical Health Educators (CHE)
NCAL	Davis
NCAL	Fair Oaks
NCAL	Fairfield
NCAL	French Campus
NCAL	Lincoln
NCAL	Martinez
NCAL	Mt. View
NCAL	Novato
NCAL	Oakland Warehouse
NCAL	Park Shadelands
NCAL	Petaluma
NCAL	Pleasanton
NCAL	Rancho Cordova
NCAL	Richmond Hospital
NCAL	Roseville (Hospital-Eureka)
NCAL	San Leandro
NCAL	San Mateo
NCAL	San Ramon
NCAL	Vallejo

SCal Recruitment

No Representation

Represented

SCAL	Bellflower
SCAL	LAMC/Sunset
SCAL	ORANGE COUNTY NORTH
SCAL	ORANGE COUNTY SOUTH
SCAL	PANORAMA CITY
SCAL	REGIONAL
SCAL	SOUTH BAY
SCAL	Torrance MOB
SCAL	WEST LOS ANGELES

SCAL	BALDWIN PARK
SCAL	DOWNEY
SCAL	MORENO VALLEY
SCAL	Pasadena Cln/Optical Serv
SCAL	Pomona Blvd
SCAL	San Juan Capistrano MOB
SCAL	Sand Canyon Med Ctr I&II
SCAL	Santa Ana MOB
SCAL	Santa Fe Springs
SCAL	Thousand Oaks
SCAL	Tri-Central HHA
SCAL	Tustin MOB/Exec
SCAL	Venice MOB/Parking
SCAL	Ventura MOB
SCAL	Vermont Pavilion
SCAL	Walnut Center Reg Offices
SCAL	Waterridge MH/Mbr Serv
SCAL	Watts Counseling Center
SCAL	Weidner Warehouse
SCAL	West Covina
SCAL	Whittier Putnam MOB
SCAL	WOODLAND HILLS
SCAL	Xerox
SCAL	Yorba Linda MOB

NCAL LMP Workforce Planning and Development Ivory Evans

- 1) update on WFPD Agreements that came out of the National Agreement
- 2) Discussion on the upcoming retreat and the purpose of the retreat
- 3) Redeployment Report-- Revenue Claims Cycle

UHW Kaiser Workforce Committee

LMP Scope of Practice Committee –Sonya Allen Smith

Members: Ivory Evans (Co-Chair) , Earlene Person, Sonya Allen Smith, Catherine Kessler, Perry Kirkendoll, Nydia Grostoquel-Majia

- Educational Scope WebEx— set up special session for UHW WF committee members
- Review of Charter
- Next meeting 10/27

SCAL Jobs of the Future

- LMP KP –Meeting Zeth Ajemian, Labor, UHW-**Peter Acosta**
- Dr. Nirav Shah- Evolving Care Initiatives
- Jobs of the Future Communication Plan
- Revenue Cycle
- Next meeting is scheduled for Dec 3.

SCAL Jobs of the Future

- Patient Navigator Subgroup Ilda Luna
- Overview of the group-
- Who is there: Management and Labor participants
- Summary of the last meeting
 - Riverside
 - Exploration of development of non-licensed patient navigator position- Next step- form a subgroup on job description
- Next meeting in November and December

- Apprenticeship -Rebecca Hanson
 - MA's
 - Medical Coders
- Stipends are back!
- AYC
- Report on Host the Ed Fund @ your facility

UHW Kaiser Workforce Committee

Next Steps:

Quarterly (dates)

- Statewide Video Conference meeting conference calls
- Fresno, Oakland, Los Angeles and Sacramento UHW offices

Monthly Conference Calls on the last Monday

NOV. 30 – 6-7 pm

Dec. 28– (may want to postpone due to holiday)

Recruit

Send Agenda Items to mlege@seiu-uhw.org

Check out <http://www.seiu-uhw.org/archives/category/workforce-development>
for materials, agendas and minutes or meeting