



NCAL LMP Workforce Planning & Development Meeting

September 10, 1950 Franklin St. C1800 Harrison Street, CR 15A

Co-Chairs: Brett Knight, Management | Connie Savoy, Labor

Meeting Minutes

Topic	Discussion	Action	Follow- up/Responsibility
Opening Introductions and Announcements	<ul style="list-style-type: none"> ▪ Welcome ▪ Introductions ▪ Agenda Review 		
Meeting Minutes Review			
Medical Coding Apprenticeship funding Claims Connect Redeployment funds Tuition Reimbursement Innovation Team Overview and Responsibilities	<ul style="list-style-type: none"> • Money for national apprenticeship was not granted for medical coding. • We need to bring Ryan Esposito for an update on Claims Connect • There is \$1,000,000 annually allotted in agreement for the purpose of redeployment support. \$3,000,000 in a general trust. • Each redeployment effort could only access funds by negotiation. • Upon the increase of the TR to \$3,000, there has been an 85% jump in enrollments; thus the reimbursement process may be revisited to be more efficient. • Work with the frontline staff to review business processes, seek support and opinion to improve jobs at KP with training and organization, and bring information back to WFD/P meetings. There are no local WFP/D teams at local medical centers. • Effort is to keep employees notified timely about what is going on nationally. 	<p>Request an update report out at future meeting from Ryan Esposito</p> <p>Potentially should request Tim Wemple to come and speak if there is a buy in?</p>	

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Review of Executive Summary Meeting	<ul style="list-style-type: none"> • Need to integrate some kind of “link” to give to regions. • How do we make jobs of the future become a reality? • What resources are needed by teams? • What are jobs/skills of the future and who do we need to be talking to? 	LMP WFP/D Attendees should keep each other abreast about conversations they encounter throughout the month that impact the group’s mission	
Expanding Career Opportunities within KP	<ul style="list-style-type: none"> • Technology is making some jobs redundant; more flexibility may be requested. Request for more training opportunities and closer review of near reached requirements to serve as approval of qualifications. • Coaching and mentoring opportunities as well as reciprocity opportunities within unions should be examined. 		
National Agreement Items	<ul style="list-style-type: none"> • Will receive deliverables tracker once agreement is completely ratified. Colorado may be only regions where ratification is outstanding. Effort will be to review what is currently in agreement and what becomes newly instated. 		
Idea of software that might collect career experience	<ul style="list-style-type: none"> • (Potential) software can collect career experience, noteworthy training or experience, offered voluntarily, which may be used as a career development tool. 	Reach out to Daniel Goldberg and/or Laura Long regarding specifics of what this (potential) software it is and what it does.	
Request for an all-day LMP WP/D working event	<ul style="list-style-type: none"> • Plan agenda and venue for a proposed all day LMP WP/D Working event. 	Begin planning at October 1, 2015 LMP WFP/D meeting	