

Workforce Notes from Southern California meeting 9.19.15

The committee was asked 4 questions

1. Recruitment and Identification of Workforce leaders
2. What is the role and responsibilities of members who serve on LMC WF committees?
3. What is the role and responsibilities of workforce committee member who are a part of this group?
4. How do we coordinate with each other and get input and give feedback.

What is the role and responsibilities of members who serve on LMC WF committees?

- Communicate back to the group.
- Represent all classifications
- Help to hold KP accountable for education of management regarding contract changes
- Work with other coalition members on workforce
- Remain committed come back to the committee to report

What are the role and responsibilities of workforce committee members?

- Keep an open mind to change
- Communicate and bring others to the meetings
- This group must remain committed
- Be leaders and bring other in on the conversation
- Educate all workers on the contract/what they should expect/demand
- Get KP buy-in and enforce contract
- Hold KP Accountable for education management regarding contract changes

How do we coordinate with the committee

- Monthly Report Backs
 - Webex with feedback loop to share to new members
- Define committee
- Start a google group
- Survey monkey for input and feedback
- Webex

How do we get info to the membership

- At steward councils,
- LMP committees,
- Activate CAT teams
- NEOs
- Highlighting stories
- Masses

- Regional OLMP
- Google Docs & Shared Drive
- Send all emails, website, social media

How do we provide feedback to the Ed fund

- NEOs will give ED fund opportunity to be in the know
- Have Ed fund come to steward council
- Host Ed fund at your facility