

### Kaiser Permanente Executive Compensation - 2013

	Name	Position	Salary & Benefits
Southern California	Benjamin K Chu	EVP, GP/Region President-SCAL	2,264,519
	George A Disalvo	SVP-CFO, Southern Calif Region	1,160,778
	John Yamamoto	VP, Regional Counsel -SCAL	636,223

	Name	Position	Salary & Benefits
National	George C Halvorson	Chairman	10,195,932
	Bernard J Tyson	CEO & President	4,289,894
	Philip Fasano	EVP & CIO	2,762,650
	Arthur M Southam	EVP, Health Plan Operations	2,654,727
	Kathryn Lancaster	EVP & CFO	2,338,527
	Raymond J Baxter	SVP, CB, Research & Hlth Policy	1,584,823
	Jed Weissberg	SVP, Quality & Care Delivery	1,584,297
	Charles N Sabatmo	VP, Claims Operations (Legal)	1,577,964
	Richard D Daniels	SVP, Enterprise Shared Svcs	1,521,972
	Charles E Columbus	SVP, Chief HR Officer	1,502,464
	Daniel P Garcia	SVP, Chief Compliance Officer	1,480,613
	Mark S Zemelman	SVP, Gen Counsel & Secretary	1,367,208
	Michael P Meander	SVP, Finance Operations	1,294,507
	Mitchell J Goodstein	SVP, Actuarial, U/W & Pricing	1,201,082
	Diane E Gage Lofgren	SVP, Brand Mgmt & Communcations	1,142,320
	Paul M Swenson	SVP & Chief Strategy Officer	1,105,403
	Donald H Orndoff	SVP, NFS	1,100,036
	Thomas R Meier	SVP, Corporate Treasurer	1,091,911
	Debora Lynn Catsavas	VP, Compensation & Benefits	1,076,020
	Anthony A Barraqueta	SVP, Government Relations	1,016,889
	Wade Overgaard	SVP, Health Plan Ops - CA	958,165
	Chuck Bevilacqua	SVP, Health Plan Svc & Admin	896,877
	Thomas A Curtm Jr	SVP, Natl Sales & Acct Mgmt	855,948
	Herman M Weil	SVP, Federal & State Programs	839,806
	Jason Phillips	VP, Natl Recruitment Svcs	791,387
	Jerry C Fleming	SVP, Health Reform Implement	770,670
	Deborah Stokes	SVP, Corporate Controller & CAO	762,471
	Christine J Paige	SVP, Marketing & Internet Svcs	717,682
	Katharine S Guptill	SVP, Strategic Mkt Planning	716,861
	Carlos Zaragoza	Assistant Secretary	687,951
	David A Kvanz	VP, Natl Pharmacy Prog & Svcs	667,321
	Cynthia Powers Overmyer	SVP, Internal Audit	665,361
Laura G Weissnar	VP, Fm- CB, Research/Hlth Policy	658,162	
Mick Diede	SVP, Chief Actuary	650,206	
Michael J Huaco	VP, Bus Strategy & Real Estate	622,470	
Kendall D Hunter	SVP, Health Ins Exchange Opns	619,770	

	Name	Position	Salary & Benefits
Board of Directors	Judith Johanson	Director (Board Member)	231,370
	William Graber	Director (Board Member)	231,153
	Margaret Porfido	Director (Board Member)	229,752
	Cynthia Telles	Director (Board Member)	225,539
	Thomas Chapman	Director (Board Member)	214,976
	Kim Kaiser	Director (Board Member)	214,808
	Philip Marmeau	Director (Board Member)	211,230
	Edward Pel	Director (Board Member)	210,130
	Jenny Ming	Director (Board Member)	207,633
	J Eugene Gngsby III	Director (Board Member)	206,425
	Christine Cassel	Director (Board Member)	189,000