



**GAVIN NEWSOM**  
LIEUTENANT GOVERNOR

November 2, 2016

Richard Yochum  
President / Chief Executive Officer  
Pomona Valley Hospital Medical Center  
1798 North Garey Avenue  
Pomona, CA 91767

Dear Yochum,

I am writing to urge you to recognize and respect the decision of the employees of Pomona Valley Hospital Medical Center to form a union.

In my experience, front-line healthcare providers are patients' greatest advocates and giving them a voice in hospital decisions is not only fair to your employees – it's simply in the best interest of the community. With Pomona Valley Hospital Medical Center serving a high number of patients, many with limited resources, it is imperative that medical personnel are not over worked and undercompensated; a combination that can result in fatal consequences. As a federally protected activity, self-organization and the ability to determine conditions of employment are rights that must be preserved. At its core, collective bargaining encourages fair and balanced communication between both parties and most importantly, is critical in creating a safe, healthy workplace.

It's time to stop fighting and start building a common future with Pomona Valley's healthcare staff. Your employees have demanded a seat at the table and I respectfully ask your favorable consideration of their request.

Sincerely,

A handwritten signature in black ink, appearing to read "Gavin Newsom".

GAVIN NEWSOM  
Lieutenant Governor

