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December 15, 2016

VIA ELECTRONIC FILING

Regional Director
National Labor Relations Board, Region 21
888 S. Figueroa Street, 9th Floor
Los Angeles, CA 90017

**Re: SEIU, United Healthcare Workers-West
Pomona Valley Medical Center
(Unfair Labor Practice Charge)**

Dear Regional Director:

Attached is an unfair labor practice charge we are filing on behalf of the above Union. Please process this charge upon receipt. The Board Agent assigned to the case should contact Jason Capell, of the Union, at 323-236-4917, for further evidence.

Please keep me informed of all phases of the investigation, give me copies of all evidence submitted by the Charging Party, furnish me with any statements they provide, include me in any settlement discussions, and keep me informed of any agency decisions.

Sincerely,


Bruce A. Harland

BAH:rfb
opeiu 29 afl-cio(1)

Attachment

cc: Greg Pullman
Norma Gutierrez
Myriam Escamilla
Jason Capell

11894325

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Pomona Valley Hospital Medical Center	b. Tel. No. (909) 865-9501, ext. 9889 c. Cell No. f. Fax No.
d. Address (Street, city, state, and ZIP code) 1798 N. Garey Avenue, Pomona, CA 91767	e. Employer Representative Ray Inge, VP of HR g. e-Mail Ray.inge@pvhmc.org h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	j. Identify principal product or service Healthcare
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months immediately preceding the filing of this charge, the above named employer, by and through its agents, violated Sections 8(a)(1) of the Act, when it threatened, intimidated, and coerced Union supporters, who publicly exposed dangerous working conditions, into signing an unlawful confidentiality agreement prohibiting them from discussing their working conditions, which included a lack of training and being needlessly exposed to infectious diseases.	
2. Full name of party filing charge (if labor organization, give full name, including local name and number) SEIU United Healthcare Workers-West	
4a. Address (Street and number, city, state, and ZIP code) 5480 Ferguson Drive Los Angeles, CA 90022	4b. Tel. No. (323) 734-8399 4c. Cell No. 4d. Fax No. (323) 721-3538 4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By <u>Bruce A. Harland</u> (signature of representative or person making charge)	Bruce A. Harland, Attorney (Print/Type name and title or office, if any)
Address: WEINBERG, ROGER & ROSENFELD 1001 Marina Village Parkway, Suite 200 Alameda, CA 94501	December 15, 2016 (date)
Tel. No. (510) 337-1001 Office, if any, Cell No. Fax No. (510) 337-1023 e-Mail bharland@unioncounsel.net	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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