



2040 E Mariposa Avenue
El Segundo, CA 90245

January 25, 2019

VIA FEDERAL EXPRESS

Dave Regan
SEIU – UHW
560 Thomas L. Berkeley Way
Oakland, CA 94612

Re: Notice Pursuant to Worker Adjustment and Retraining Notification Act and the California WARN Act

Dear Mr. Regan

This notice is being issued to you under the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§2101 et seq. (the “WARN Act”) and the California WARN Act, California Labor Code §§1400-1408 (“Cal-WARN Act”). The purpose of this notice is to inform you of the separation of employment of Verity Medical Foundation (“VMF”) employees who provide services to San Jose Medical Group (“SJMG”) (the “VMF Employees”), located at:

Good Samaritan Clinic, 2585 Samaritan Drive, San Jose, CA 95124;

McKee Clinic, 227 North Jackson Avenue, San Jose, CA 95116;

Willow Glen Clinic, 625 Lincoln Avenue, San Jose, CA 95126;

Gilroy Primary Care, 9360 No Name Uno #125, Gilroy, CA 95020;

Morgan Hill Medical Associates, 18550 De Paul Dr. #208, Morgan Hill, CA 95037;

Morgan Hill Pediatrics, 18550 De Paul Dr. #205, Morgan Hill, CA 95037;

O’Connor General Surgery, 455 O’Connor Dr. #270, San Jose, CA 95128;

O’Connor Hospital, 2105 Forest Avenue, San Jose, CA 95128; and

O’Connor Primary Care Clinic, 2100 Forest Ave. #104, San Jose, CA 95128 (together, the “SJMG Clinics”).

On August 31, 2018, Verity Health System of California, Inc. (“VHS”) and sixteen of its affiliates, including VMF (referred to collectively with VHS and other debtor affiliates as the “Debtors”), filed for Chapter 11 bankruptcy protection in the United States Bankruptcy Court for the Central District of California (the “Bankruptcy Court”), and are being jointly administered under Lead Case No. 2:18-bk-20151. In connection with the bankruptcy, VMF will permanently cease its operation of the SJMG Clinics and will be separating the employment of all VMF Employees providing services to the SJMG Clinics, which may result in an “employment loss” within the meaning of the WARN Act and the Cal-WARN Act.

The Debtors may enter into an agreement to sell substantially all of the assets of the SJMG Clinics and/or enter into an agreement with SJMG or a third party to continue operation of the SJMG Clinics (each a “Future



Agreement”), and some or all of these VMF Employees may be hired in connection therewith. Even if there is a Future Agreement and the SJMG Clinics remain open, these VMF Employees may suffer an “employment loss” within the meaning of the WARN Act and Cal-WARN Act because the Debtors will separate the employment of all of these VMF Employees upon the closing date or effective date of a Future Agreement. In the absence of a Future Agreement, the Debtors will permanently close the SJMG Clinics and will be separating the employment of all these VMF Employees.

Based on the best information available to date, we believe any sale of assets or agreement with a third party to continue operation of the SJMG Clinics, and separations of employment, will occur between March 31, 2019 and April 13, 2019. A list of the job titles of positions affected and the names of the workers currently holding the affected jobs is attached hereto as Exhibit A. Pursuant to the WARN Act and Cal-WARN Act, this notice is being provided to you as soon as possible prior to any separations of employment.

These VMF employees are located at the SJMG Clinics and at 400 Race Street, San Jose, CA 95126.

Should circumstances change any of our plans with respect to the separations of employment, VHS will provide you with updated information. If you have any questions or require additional information, please do not hesitate to contact me at (424) 367-0733.

Sincerely,

A handwritten signature in black ink, appearing to read 'S. Sharrer'.

Steven Sharrer
Chief Human Resources Officer

Enclosure: Exhibit A

Exhibit A

Employee Name	Job Title
	Patient Services Representative
	Patient Services Representative
	Medical Assistant
	Medical Assistant
	Medical Assistant
	Patient Services Representative
	Patient Services Representative, Specialty
	Housekeeper
	Patient Services Representative, Specialty
	Patient Services Representative, Specialty
	Patient Services Representative
	Radiology Technologist II
	Patient Services Representative
	Medical Records Clerk
	Medical Assistant, Specialty
	Medical Records Clerk
	Patient Services Representative, Specialty
	Patient Services Representative
	Orthopedic Technician
	Medical Assistant
	Medical Assistant, Specialty
	Specialty Scheduler
	Medical Assistant
	Patient Services Representative, Specialty
	Medical Assistant, Specialty
	Specialty Scheduler
	Medical Assistant
	Medical Assistant
	Patient Services Representative, Specialty
	Patient Services Representative, Specialty
	Patient Services Representative
	Medical Assistant
	Medical Assistant, Specialty
	Medical Assistant, Specialty
	Ophthalmic Technician
	Orthopedic Technician
	Housekeeper Lead
	Ophthalmic Assistant
	Medical Records Clerk
	Medical Assistant
	Housekeeper
	Housekeeper
Ophthalmic Technician	
Orthopedic Technician	
Patient Services Representative, Specialty	
Senior Radiology Technologist	

Specialty Scheduler
Medical Assistant, Specialty
Patient Services Representative
Medical Records Clerk
Medical Records Clerk
Medical Assistant, Specialty
Ophthalmic Technician
Medical Records Clerk
Medical Assistant
Medical Records Clerk
Orthopedic Technician
Patient Services Representative, Specialty
Medical Assistant, Specialty
Patient Services Representative
Medical Assistant, Specialty
Medical Assistant
Patient Services Representative
Medical Assistant, Specialty
Medical Assistant, Specialty
Medical Assistant
Patient Services Representative, Specialty
Medical Assistant
Patient Services Representative, Specialty
Specialty Scheduler
Medical Assistant
Medical Assistant
Medical Assistant
Patient Services Representative
Patient Services Representative, Specialty
Patient Services Representative, Specialty
Ophthalmic Technician
Medical Assistant
Patient Services Representative
Medical Assistant
Patient Services Representative
Medical Assistant
Medical Assistant
Specialty Scheduler
Medical Assistant
Medical Assistant, Specialty
Medical Assistant
CT Technologist
Bone Densitometry Technician
Senior Imaging Med Transcription
Radiology Technologist II
Radiology Technologist
Pharmacy Technician

Specialty Scheduler
Senior Imaging Med Transcription
Specialty Scheduler
Medical Assistant
Housekeeper
Senior Ultrasonographer
Patient Services Representative
Patient Services Representative
Medical Records Clerk
Specialty Scheduler
Patient Services Representative, Specialty
Medical Records Clerk
Medical Records Clerk
Medical Records Clerk
Medical Assistant
Patient Services Representative
Medical Assistant, Specialty
Medical Assistant, Specialty
Pharmacy Technician
CT Technologist
Mammography Technologist
Medical Assistant, Specialty
Specialty Scheduler
Patient Services Representative, Specialty
Radiology Technologist II
Patient Services Representative, Specialty
Patient Services Representative, Specialty
Medical Assistant
Patient Services Representative, Specialty
Medical Assistant
Patient Services Representative
Medical Assistant, Specialty
Medical Assistant, Specialty
Radiology Technologist II
Patient Services Representative
Medical Assistant
Medical Assistant
Medical Assistant, Specialty
Patient Services Representative, Specialty
Patient Services Representative, Specialty
Patient Services Representative
CT Technologist
Patient Services Representative, Specialty
Medical Assistant, Specialty
Medical Assistant
Medical Assistant, Specialty
Patient Services Representative, Specialty

