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**SEIU-UHW REPRESENTATIONAL EXCELLENCE COMMITTEE**  
**REPORT TO THE EXECUTIVE BOARD**  
**FEBRUARY, 2012**

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The Representational Excellence Committee and the Local has been working towards the goals outlined by the Executive Board. Since late 2011, the Committee has delivered:

- ❖ Hired a Director of Representational Excellence to execute the goals of Representational Excellence
- ❖ Confirmed an Representational Excellence Annual Plan
- ❖ Implemented the mandatory use of the Worker/Steward agreement that outlines responsibilities of the grievant and the representative
- ❖ Introduced proposals at CHW table that require expedited arbitration processes
- ❖ Begun a review of backlog of arbitrations applying a “likely to prevail” standard as instructed by the Executive Board
- ❖ Currently exploring expedited resolution processes with employers
- ❖ Developing a Steward Appeal Panel that will be trained and effective by mid February 2012
- ❖ Currently examining web based grievance tracker systems
- ❖ Developed representational leader trainings that will be facilitated during Council meetings effective February 2012

There has already been a lot of work done but there is so much more to do. Your leadership in this process is integral to our success.

**Respectfully submitted**  
**SEIU-UHW Representational Excellence Committee**

Ivory Evans (Kaiser)	Jon Duff (Kaiser)
Nancy Stengel (Kaiser)	Rachelle Hearte (Kaiser)
Cartina Valenzuela (CHW)	Rudy Vallin (Daughters)
Lynn Bussey (Cedars)	Paul Matekiewicz (Staff)
Mindy Sturge (Staff)	Jorge Rivera (Staff)
Julie Loza (Staff)	Marcus Hatcher (Staff)