

Executive Board Meeting July 31 - August 2, 2014: Monterey - APPROVED December 6, 2014

JULY 31, 2014

President Dave Regan opened the meeting at 3:15 and stated that overhauling Medi-Cal is the most important challenge facing all healthcare workers in California. We are working with partners in the hospital industry to improve both Medi-Cal quality and funding to truly reform California's healthcare safety net.

A panel of SEIU-UHW Hospital Industry Partners: **Greg Adams (Kaiser), Wade Rose (Dignity Health), C. Duane Dauner (CHA)** discussed their own reasons for pursuing healthcare careers and then described the trends in the industry and the industry's perspective on reforming Medi-Cal.

A panel of SEIU-UHW Executive Board members spoke about why they chose work in healthcare; described the work members had engaged in to enroll the community in Obamacare and the importance of Medi-Cal reform: **Julian Gomez (Kaiser Downey); Karen Linzy (Daughters of Charity St. Francis), Kriss Brito (Sacramento IHSS), Antonia Aldaco (Palo Alto Nursing Center), and Marsha Richardson (Dignity California Hospital).**

Dave Regan reintroduced **Greg Adams (Kaiser)** and **Wade Rose (Dignity Health)** and talked about all of the work SEIU-UHW has done over the past few years to improve health in California and how it has led us to partnership with CHA. He opened the floor for questions and discussion about the future of healthcare in California and how we can work together in partnership to reform Medi-Cal.

FRIDAY, AUGUST 1, 2014

Dave Regan and opened the meeting at 9:15am with the installation of new members of the Executive Board.

Dave Regan called for a motion to approve the minutes from the April 2014 Executive Board meeting. The minutes were duly approved by the Executive Board.

Dave Regan reflected on the discussion yesterday with executives from Kaiser, Dignity Health, and the CHA. He discussed two major changes since the April Board meeting: completing our agreement with the hospital industry and the verdict in Harris v. Quinn. The Executive Board watched a video about the growing power of the Koch brothers and their anti-union, anti-worker agenda, and Dave Regan described how the Koch brothers are trying to cripple unions.

Vice President Stan Lyles introduced the Financial Team and presented an overview of the financial and budget responsibilities. They reported that the annual audit confirmed that the union is financial healthy and conducting its financial operations with integrity. They also reported on the adjustments made to our budget as a result of the Harris v. Quinn decision.

Dave Regan outlined SEIU-UHW's response to the challenges presented by Harris v. Quinn including ongoing homecare membership blitzes and raising COPE. He reported that 60% of the Executive Board met the challenge of collecting at least 10 COPE cards at \$10 each.

He described the four opportunities over the next two years to fix California's Medi-Cal program: the 2015 state budget, the 1115 federal waiver, the 2016 state budget, and the November 2016 initiative process. By January 1, 2016, UHW and the CHA need to determine our definition of success for fixing Medi-Cal. We also need to reach out to the rest of the healthcare industry including medical groups, nursing homes, agency homecare, and clinics to bring them into our

Medi-Cal solution because the workforce is moving from hospitals to outpatient, ambulatory, and home based care. We must fix Medi-Cal to prevent a two-tiered system of healthcare in California.

Executive Committee Member Arianna Jimenez, Political Director, reported on the political work of SEIU-UHW and the upcoming campaigns for COPE, lobbying, and to win key races during the November mid-term election.

Executive Committee Member Cass Gualvez, Organizing Director discussed the formation of the Committee of Organizing Leaders (COOL) who will lead our work organizing healthcare workers throughout California.

Executive Committee Member Marcus Hatcher, Representational Excellence Director, described the on-going work of the Representational Excellence Committee to provide training to stewards who will lead on this work.

Director of Healthcare Outreach Flannery Hauck discussed the formation of the Premier Healthcare Leadership Team and its ongoing work with community members, non-profit groups, the California Endowment, and the uninsured to improve health in California.

SATURDAY, AUGUST 2, 2014

Dave Regan opened the session at 8:00 AM

Dave Regan introduced **RESOLUTION 13-14: FUNDING FOR OUR CAMPAIGN FOR MEDI-CAL REFORM IN CALIFORNIA** to provide SEIU-UHW's funding for our joint fund to partner with the CHA. The resolution was moved, seconded, discussed and duly approved by the Executive Board.

The **Leadership Assembly Program Committee** reported on the program for the upcoming "Courage to Lead for a Healthy California" Leadership Assembly in Sacramento September 3-6.

The **Election Committee** reported on the executive board vacancy elections scheduled for the Fall.

Following Division breakout sessions, the floor was opened for an open forum.

Dave Regan adjourned the meeting at 12:50.