

## SEIU-UHW Executive Board Minutes May 2016 (Sacramento) - ADOPTED 8/6/16

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### TUESDAY MAY 3, 2016

**Dave Regan** opened the meeting at 1:00 p.m. with a moment of silence for the passing of community leader Valeng Va and laid out the agenda for the meeting, particularly thinking about how UHW can replicate the success of the campaign to raise California's minimum wage to \$15 per hour across our other campaigns.

**Political Director Arianna Jimenez** and a large group of Executive Board members and community members described their work and celebrated UHW's successful campaign to raise California's minimum wage to \$15 per hour

**Joshua Wood (Kaiser Martinez)** introduced the background of *Resolution 21-16, Encouraging Withdrawal of a \$15 Minimum Wage in Lieu of Legislation that Lifts Up Millions of California Workers*. **Gabe Montoya (Kaiser Downey)** explained the details of the initiative. **Carol Schulte-Gould (Kaiser Modesto)** and **Heather Wright (Kaiser Santa Clara)** described how the legislative solution is a win for UHW and California workers. The Political Committee recommended adoption by the Executive Board.

**Dave Regan** talked about the efforts across the country to raise the minimum wage. The Fairness Project has helped get minimum wage increases on the ballot in several states. He asked the Executive Board to think about how we can act on scale through ballot initiatives to work for the common good and hold the hospital industry accountable.

**Hospital Division Assistant Director Ryn Schneider** described the current contract fight at Dignity Health. **Yesenia Gonzalez (Mercy Bakersfield)** described Dignity's proposal to eliminate contract specialists. **Kevin Barraza (Dominican Hospital)** described the other takeaways Dignity has proposed. **Michelle Ross (Methodist Hospital Sacramento)** previewed the rally at Mercy General.

### WEDNESDAY MAY 4, 2016

**Dave Regan** opened the session at 9:15 a.m. with a discussion of the Executive Board's leadership and how that leadership will allow UHW to succeed at scale in order to get members to retirement age and to act in the common good. Negotiations at our employers will continue to be difficult unless we fundamentally change the dynamic by organizing outside our current employers and outside hospitals.

**Political Director Arianna Jimenez** talked about the signatures UHW collected compared to other unions. She and **Cartina Price (Kaiser South Bay)** recognized the hard work of UHW's staff. **Arianna Jimenez** introduced UHW's program for the June primary election. **Nadeia Joseph (Alta Bates Summit Medical Center)**, **Heather Wright (Kaiser Santa Clara)**, and **Ruby Olivas (Monterey Park Hospital)** described candidates UHW is supporting. **Dora Alvarez (Kaiser Fresno)** described phone banking in support of Dr. Joaquin Arambula and praised the leadership of community leader **Kimberly Harris**.

**Dave Regan** introduced the work that the Community Division has been doing to advance UHW's campaign to fix Medi-Cal. Community member **Maricela Arriaga** described the "Tell Your Story" campaign that the Community Division created to capture and tell the story of how California's broken Medi-Cal system hurts people. **Rosa Gomez**, a community member, shared her tragic story about her daughter's death from cancer after it took a year for her to be diagnosed through the Medi-Cal system.

**Dave Regan** commended Rosa for telling her story and talked about how stories like hers are mirrored across California. He updated the Executive Board on the federal civil rights action UHW filed. Fixing Medi-Cal would cost roughly \$8 billion per year, and UHW is prepared to fix the problem through the courts or at the ballot.

Political leaders on the Executive Board introduced **Assembly Speaker Anthony Rendon** who described his past leadership on behalf of UHW and all working people.

**Evelia Rodriguez (Kaiser South Bay)** described the Kaiser Division's win to force Kaiser to pay the PSP bonus in Southern California. **Kaiser Division Director Chokri Bensaid** emphasized that the best place for UHW to operate is where the common good and our fight to support our members' interests converge. Transforming and funding the Medi-Cal system and the minimum wage campaign are examples of that intersection.

**Organizing Director Cass Gualvez** updated the Executive Board on organizing at Dignity. **Enjoki Woods (Riverside Community Hospital)** described the residual organizing wins at Dignity St. Mary's in Long Beach.

## THURSDAY MAY 5, 2016

**Dave Regan** opened the meeting at 8:10 a.m. with the installation of new members of the Executive Board. He asked for a motion to adopt the minutes of the February 2016. A motion was properly made, seconded, and adopted.

**Dave Regan** called for a motion to adopt *Resolution 21-16, Encouraging Withdrawal of a \$15 Minimum Wage in Lieu of Legislation that Lifts up Millions of California Workers*. A motion was properly made, seconded and adopted.

**Director of Representational Excellence Marcus Hatcher** described recent bargaining wins including Barlow Respiratory, KPC, Telecare, Verdugo Hills, Hollywood Community, Providence St. Joseph, Cedars-Sinai, and Tri-City. The minimum wage and executive compensation campaigns played a major role in bargaining. More than 600 members became new COPE contributors during ratifications.

**Gabe Montoya (Kaiser Downey)** and the Lavender Caucus invited the Executive Board and their leaders and members to the upcoming Pride events.

**Earlene Person (Kaiser Oakland)** explained the expectations for delegates at the SEIU international convention being held in Detroit later in the month.

The **Leadership Assembly Committee** shared initial information about the 2016 Leadership Assembly in Anaheim, Sept. 1-3, and the role of the board to recruit their team of proven and emerging leaders to attend.

**Dave Regan** talked about how leaders can have conversations with their members about the campaign to get all members to retirement. He described how Kaiser and Dignity are reacting to the executive compensation ballot initiative. We will need to help members understand how the initiative fits into UHW's overall plan.

**Dave Regan** adjourned the meeting at 1:20 p.m.