

SEIU-UHW Executive Board December 4-6, 2014, Sacramento-Approved March 7, 2015

THURSDAY DECEMBER 4, 2014

Dave Regan opened the meeting at the Sacramento Convention Center at 3:05 and welcomed the new members of the Executive Board. He gave an overview of where we have been and where we are going. He introduced **Rosalia Rodriguez (Yolo IHSS)** who described UHW's work to elect Medi-Cal Champion **Dr. Richard Pan** to the State Senate. She introduced Dr. Pan, and he spoke about the work he has done with UHW to enroll Californians into Covered California and Medi-Cal. Dr. Pan talked about our next fight together to improve Medi-Cal and ensure that all Californians have access to healthcare.

Dave Regan described how UHW has upheld the four planks of the "Plan to With the Future in 2014" including enrolling Californians into healthcare, increasing COPE funds, organizing new UHW members, reducing arbitration backlogs, and many other successes. Looking forward to 2015, we will continue to fight to improve Medi-Cal, organize healthcare workers, enroll Californians into healthcare, win contracts for our members, and advance ballot initiatives to improve the lives of working people. We will engage the clinic industry to form a new relationship, we will advance a ballot measure to improve wages for homecare workers, and will use the ballot initiative process in other states to give voters the opportunity to raise the standard of living through our "Live Better Together" campaign.

Organizing Director and Executive Committee Member Cass Gualvez celebrated UHW's organizing 2014 successes and described our current campaigns. In 2014, UHW organized 1,226 new members, and we have the potential to organize 30,000 more over the next two years through our CHA (California Hospital Association) Agreement.

Political Director and Executive Committee Member Arianna Jimenez recognized all of the work UHW members did during the November election including electing Dr. Pan and passing Measure J to increase the San Francisco minimum wage. She described the troubling election results at the national level and the low turnout in California. She congratulated UHW's "Vote Team" of 23 members who led UHW's political work in 2014.

- **Vicky Vang (Fresno IHSS)** described recruiting volunteers to help try to elect Blong Xiong in Fresno because Medi-Cal is for her kids' future.
- **Renita Abrams (San Francisco IHSS)** described her work to help raise the minimum wage in San Francisco. She described her new confidence from her leadership experience on the campaign.
- **Shaq Abraham (Kaiser West Los Angeles)** worked on Prophet Walker's campaign in South LA and was proud that UHW backed Prophet Walker because his campaign represented hope for a community that faces many struggles.
- **Kriss Brito (Sacramento IHSS)** led on the Dr. Pan campaign and described her work and the work of the other volunteers and canvassers.

Arianna Jimenez described how UHW's work together with the CHA and the California Medical Association (CMA) on Dr. Pan's campaign is a model for how we will win political campaigns in the future. In 2016 we will need to do the same work we did for Dr. Pan statewide, and that will take many more members leading on political work.

FRIDAY DECEMBER 5, 2014

Dave Regan opened the session at the Sheraton Grand Hotel with an overview about the work UHW will be doing in 2015 to organize healthcare workers, enroll Californians into healthcare, and fix Medi-Cal. We will not only help ourselves, we will also help all Californians and working people in other states.

Dave Regan introduced members of UHW's COOL (Committee on Organizing Leaders) committee who lead on developing our organizing program and introduced Robin Sweet, a respiratory therapist at Mission Hospital where UHW is currently organizing 1,700 non-union workers:

- **Robin Sweet (Mission Hospital)** described the organizing fight that she and her co-workers are experiencing. Forming a union would help give her and her co-workers a better life. She called on the Executive Board to help her organize her co-workers and bring hope to Mission Hospital.
- **Jimmie Morris (Kaiser Manteca)** told the story of an EVS worker he met who is trying to organize his facility. The worker was looking for hope that he would be able to have a fair chance to improve his working conditions and the lack of respect at his facility. Jimmie encouraged the board to be that voice of hope to unorganized workers.
- **Tree Wallace (Kaiser Sunset/LAMC)** called on the Executive Board to come out and recruit others to talk with other yet- to- be union workers in upcoming organizing campaigns.

Affordable Care Act (ACA) Enrollment

Flannery Hauck described our work during the first two weeks of this year's open enrollment. We have enrolled more than 550 people in healthcare coverage so far, and we have 10 more weeks to go till it ends on February 15. This is the start of our public Medi-Cal campaign, and our enrollment events are wonderful opportunities to bring people into our Medi-Cal campaign.

2015 Proposed UHW Budget

Vice President Stan Lyles gave an overview of the budget process and explained how the purpose of the budget is to ensure that we are using resources to achieve the union's goal of reforming Medi-Cal. He introduced the Budget Committee, who described the process of creating a budget despite the challenges presented by Harris v Quinn.

Political Director and Executive Committee Member Arianna Jimenez described the 2015 state budget process and UHW's priority to enact a state budget in 2015 that increases Medi-Cal funding.

SATURDAY DECEMBER 6, 2014

Dave Regan opened the session at 8 A. M. and swore in the newly elected members of the Executive Board.

Dave Regan called for a motion to approve the minutes from the July 31-August 2, 2014 Executive Board meeting. The motion was moved and seconded and the minutes were duly approved by the Executive Board.

Dave Regan called for a motion to adopt **Resolution 14-14: Leading to Reform Medi-Cal in 2015: Adoption of the 2015 Budget**; the motion was moved and seconded and the Resolution was duly adopted by the Executive Board.

Homecare Division Director and Executive Committee Member Ben Tracey congratulated **Valeng Va (Sacramento IHSS)** on his retirement and **Dave Regan** congratulated **Connie Taylor-Smith (Sutter Eden Medical Center)** on her retirement after 30 years. **Valeng Va** and **Connie Taylor-Smith** have been duly appointed as retiree members of the Executive Board.

Dave Regan adjourned the meeting at 9:38am.