

SEIU-UHW Executive Board Meeting June 3, 2015 (Sacramento) – ADOPTED 10/10/2015

WEDNESDAY JUNE 3, 2015

Dave Regan opened the meeting at 9:15am with the installation of new members of the Executive Board. He reviewed SEIU President Mary Kay Henry's decision to create a statewide long term care local and described how UHW will comply with the decision. He described how UHW will continue to grow and win for working people and union members in California.

An Open Forum followed his presentation.

Organizing Report: Assistant Organizing Director **Lilly Vallee** and COOL (Committee on Organizing Leaders) hospital member **Shanifa Lila** reported on the status of UHW's organizing efforts including efforts to work with the California Hospital Association to bring nonunion workers in UHW and fix Medi-Cal funding . UHW also recently helped SEIU organize 1,000 hospital workers in Oregon. Shanifa Lila spoke about how she got involved in the COOL and described how the COOL is forming regional committees so there will be more opportunities for other UHW members to work on organizing campaigns.

Kaiser Bargaining: **Chokri Bensaid** and Kaiser members gave an update on the ongoing national bargaining

- **Holly Craft-Moreno (Kaiser Panorama City)** and **Tinesha Thomas (Kaiser Downey)** gave an update on the total health incentive plan and workplace safety. They also described that we will partner with Kaiser on community benefits.
- **Ethan Ruskin (Kaiser San Jose)** and **Desirée Pedroza (Kaiser Baldwin Park)** gave an update on unit based teams, the status of the Kaiser partnership, and operational service excellence.
- **Evelia Rodriguez (Kaiser South Bay)** and **Verna Hampton (Kaiser West Los Angeles)** gave an update on the work of the future workgroup.
- **Earlene Person (Kaiser Oakland)** wrapped up the bargaining update.

AFRAM Report: **Stan Lyles, Nadeia Joseph (Alta Bates Summit Medical Center), Malik Bennett (IHSS Yolo County), Shaq Abraham (Kaiser West Los Angeles), and Edna Marie Clayton (Kaiser Downey)** reported on the AFRAM convention in Detroit and emphasized the importance of caucuses and their role in involving members in social justice work. **Edna Marie Clayton** was elected President of the AFRAM Western Region, and **Cartina Price (Kaiser South Bay)** was elected Treasurer of the AFRAM Western Region.

Medi-Cal Campaign: **Arianna Jimenez** reported on the campaign to fix Medi-Cal and focused on four upcoming opportunities for UHW to improve Medi-Cal funding: the 2015 state budget, the 1115 waiver, the 2016 budget, and ballot initiatives in 2016. Our work going forward is to make best use of these opportunities through our continued political action.

Adoption of the Minutes: A motion to adopt the minutes from the March 2015 meeting of the Executive Board was duly moved, seconded and adopted.

Resolution 16-15: Leading on Fairness: **Dave Regan** described the Fairness Project, a new nonprofit organization that will work to improve the economic conditions of low wage workers across the country through ballot initiatives. The Fairness Project is working to get the minimum wage increase passed in several states, including Ohio, Maine, Arizona, and Nevada. The proposed *Resolution 16-15: Leading on Fairness* would support the work of the Fairness Project by authorizing the transfer of up to \$4 million from UHW to the Fairness Project in order to support raising the minimum wage in states and cities across the country. A motion to approve Resolution 16-15 was duly moved, seconded and approved by the Executive board.

The meeting adjourned at 4:50pm.