

SEIU-UHW Executive Board Meeting, October 10, 2015 (Fresno)-ADOPTED 12/12/15

President Dave Regan called the meeting to order at 9:15 a.m. The meeting agenda focused on our SEIU-UHW priorities of reforming Medi-Cal and increasing the minimum wage through ballot initiatives, and organizing healthcare workers into our union.

President Dave Regan swore in fourteen newly elected Executive Board members.

A motion to approve the minutes from the June 2-June 4, 2015 Executive Board meeting was made, seconded and duly approved by the Executive Board.

President Dave Regan reviewed how we have strived to act as a workers' organization with the Executive Board role as a leadership body. He described the change to the board due to the recent jurisdictional judgment imposed by SEIU. He proposed that UHW should continue to approach the healthcare industry as a whole and build our strength and community partnerships.

An open forum followed, and the morning concluded with sessions aimed at training Board members on how to prepare steward councils to lead on our minimum wage campaign.

Vice President Stan Lyles resumed the meeting at 1:00 p.m. and the SEIU-UHW Financial Team (**Cartina Price, Kaiser South Bay; Zack Adams, Kaiser San Rafael; Gisela Thomas, Hospital Desert Regional; Ed Nickerson, Hospital Mercy Redding; Sandra Caldwell, Kaiser West L.A.; Stephanie Allen, Centinela Hospital; Cita Manangan, Hospital Jewish Home**) presented the report on the annual audit and the mid-year review of the 2015 budget. They reported the independent auditors gave UHW an excellent rating. They described budgetary adjustments made for the last six months of the year due to the jurisdictional decision to remove home care and nursing home workers from UHW. They reported that despite these changes, UHW has sufficient funds and staffing to continue forward with all of our campaigns and work.

President Dave Regan thanked **Stan Lyles** and the SEIU-UHW Financial Team for its leadership on overseeing the finances of the union.

Organizing Director Cass Gualvez reported on the Union's organizing efforts in the California hospital industry and the role of member organizers in our ongoing campaigns. Cass reported on our organizing victories in 2015 at Kaiser, Vibra and Chapman Hospital, and outlined our upcoming campaigns.

Political Director Arianna Jimenez, Brandy Cunningham (Kaiser Orange County) and Louis LaGrand (Sutter Solano Medical Center) reported on the Union's political program, including the plan to win the minimum wage ballot initiative.

The Executive Board meeting adjourned at 4:00 p.m.