

**SEIU -UHW Election Committee**  
**Report to SEIU-UHW Executive Board**  
February, 2012

The Election Committee conducted the elections for the vacant positions on the executive board and ethics and financial officers during Fall, 2011 in accordance with the Bylaws and Resolution 07-11 adopted by the Executive Board in August, 2011.

The results of those elections have been posted on the website: [www.seiu-uhw.org/elections2011](http://www.seiu-uhw.org/elections2011). These members can be sworn in immediately by officers and executive committee members and begin serving. A formal swearing in ceremony for them will be held at the first Executive Committee meeting.

In conducting these elections for the first time, we learned from the experience and will be undertaking the following to improve the process for the next round of vacancy elections scheduled after the February, 2012 Executive Board meeting:

- While the nomination signature requirement is 50 signatures, the committee will emphasize in its communication to candidates that they get more than 50 signatures required to ensure that their nomination will be valid as members signing the petition must be in good standing (dues paid) (particularly for homecare—80 is recommended)
- The 30 day Nomination period should coincide with homecare “drop box” dates (the 15<sup>th</sup>-30<sup>th</sup>) to allow homecare members a better opportunity to gather signatures .
- The “cut off” date for all those positions that are open should be better publicized. This date needs to be two weeks before the nomination notice is mailed to allow for printing and mailing.
- Emphasize that candidates MUST mail their completed petitions in to the P.O. Box – no exceptions—by the due date .
- Create a “form” letter for those members who choose to resign to better track resignations.

- Provide more training for staff about nomination and election rules and procedures so they can better inform members of those procedures.
- We will contact Executive Committee and/or Executive Board members to advise them of vacancies within their constituencies so they can inform members of the procedures and encourage members who have demonstrated leadership to run for vacancies.

The committee received a number of inquiries and questions regarding steward re-confirmation and bargaining team elections that were happening at the same time. Although our committee does not have jurisdiction over those elections, we do recommend that the rules and procedures for those elections should be posted and publicized in division communications and on a website.

The committee also recommends that regional information meetings be held (perhaps in conjunction with pre-executive board meetings) for any potential candidates to better educate members on the roles and responsibilities of the executive board as well as the nomination and election procedures. We believe this will help in ensuring that the best candidates run and are elected for these important leadership positions.

We also recommend that before a prospective interested candidate begins the nomination process, that person learns exactly what would be expected of her of him, both in duties and in time. These expectations ought to be in the form of a handout as well as on-line.

We look forward to newly elected ethics officers Karen Timmons (Homecare) and Joselito “Jake” Quijano (Nursing Homes) joining this committee.

Respectfully submitted:

**The SEIU-UHW Election Committee**

**CO-CHAIRS:**

***Ethics Officers Co –Chairs:*** Linda Corkill, (Kaiser Woodland Hills)  
LaShore Johnson, (Alta Bates Hospital)

***Members:*** Lance Ragas (Kaiser South Bay) ; Martha Draughn (San Joaquin Homecare); Ancieto Del Pilar ( Generations Nursing Homes); Marjorie Pererira ( Dominican Hospital)

## SEIU-UHW Executive Board Vacancy Elections

### First Quarter Schedule - 2012

Monday, February 7: All vacancies as of this date will be subject to nomination & election

### **NOMINATION SCHEDULE**

Friday, February 17: NOMINATIONS OPEN for **Kaiser, Hospital, and Homecare Division**  
Nomination petitions available

Wednesday, March 21: NOMINATIONS CLOSE for **Kaiser, Hospital and Homecare Division**  
Nomination Petitions MUST BE RECEIVED in P.O. Box by 5PM

Friday, February 24: NOMINATIONS OPEN for **Nursing Home Division**  
Nomination petitions available

Wednesday, March 28: NOMINATIONS CLOSE **Nursing Home Division**  
Nomination Petitions MUST BE RECEIVED in P.O. Box by 5PM

### **ELECTION SCHEDULE ( IF NEEDED)**

Monday, April 6 - Mail Ballot Out for Homecare

Tuesday, April 23 – Mail Ballot Due for Homecare

Wednesday, April 24 – Homecare Vote Count

Monday, April 13 – Mail Ballot Out for Nursing Homes

Monday, April 30 – Mail Ballot due for Nursing Homes

Tuesday, May 1 – Vote Count for Nursing Homes

Monday, April 2 - Kaiser & Hospital Election Notices

Tuesday, April 17 – Monday, April 30: Kaiser & Hospital Site Elections

**All Nomination and Election dates, information and materials will be posted on [www.seiu-uhw/elections2011](http://www.seiu-uhw/elections2011). Election Committee email address: [elections2012@seiu-uhw.org](mailto:elections2012@seiu-uhw.org)**

**The SEIU-UHW Election Committee *Ethics Officers Co –Chairs*: Linda Corkill, (Kaiser) LaShore Johnson, ( Hospital) ; Karen Timmons ( Homecare); Jake Quijano (Nursing Homes)**

***Members*: Lance Ragas (Kaiser) ; Martha Draughn ( Homecare); Ancieto Del Pilar (Nursing Homes); Marjorie Pererira ( Hospital)**