

Budgeting to Win in 2012

Resolution 01-12

Proposal:

Adopt the 2012 budget, which is unanimously recommended by the Budget Committee.

Background information:

2012 is a make or break year for SEIU-UHW members. In the face of a stubbornly high unemployment, the highest level of income inequality in a century and a rapidly declining unionization rates, our goals are to:

- Bargain contracts for the majority of our members including Kaiser, CHW, Daughters of Charity and Sutter.
- Pass legislation to re-design the homecare system; providing better coordinated care for clients and access to quality jobs for workers.
- Transform the healthcare industry in California through our *Let's Get Healthy California!* Campaign and our ballot initiatives that limit price gouging of patients and ensure that hospitals that pay no taxes give back to the community by providing charity care to those most in need.
- Strengthen our bargaining power by bringing more non-union healthcare workers into our union.
- Elect a President, Congress, State Legislature and many local officials who support quality, accessible healthcare and economic and social justice.
- Recruit 10,000 members to take leadership in our representation, organizing, healthcare and political work and maximize the participation of rank and file leaders in these areas.
- Implement our program of Representational Excellence to improve the quality of our representation and the speed in which workplace issues are resolved.

The proposed budget funds each of these priorities with anticipated revenue of \$95.3 million and a \$10.4 million balance in savings due to strong stewardship of the 2011 budget.

Be it resolved that SEIU-UHW adopts the 2012 budget recommended by the Budget Committee.

SEIU-UHW Executive Board Meeting

Presented: 02/04/12
Adopted: 02/04/12
Amended: _____