

Resolution 10-13
SEIU-UHW Advisor Vacancy Election and Procedure

The SEIU-UHW Constitution and Bylaws, adopted by UHW members on December, 2010, establishes member election as the democratic way to fill vacant leadership positions on the Executive Board:

In the event of an advisor vacancy to the Executive Board, an election to fill the unexpired portion of the term of office vacated shall be held within ninety (90) days, according to procedures adopted by the Executive Board. The election committee shall have the discretion to adjust this timeline in the event of a critical situation in a division but not to exceed 120 days. All members from the constituency in which the vacancy occurred who meet the good standing requirement are eligible for nomination.

To establish and maintain our goal of a full leadership body, the Executive Board establishes the following procedure for advisor officer vacancy election:

1. Election Schedule: A schedule shall be set quarterly to fill an officer vacancy which may occur between executive board meetings. A vacancy shall be defined as any seat that is not currently filled for any reason.
2. Election Committee: Ethics officers will function as election committee co-chairs for such vacancy elections. The President subject to the approval of the executive board shall appoint four additional board members (one from each division) to this vacancy election committee. These Election Committee members cannot run for office or campaign on behalf of any candidate.
3. Proper Notice: Proper notice of such an election shall be given to members within the constituency, citing this resolution to which an officer vacancy election shall commence.
4. Nomination Procedure: Candidates shall submit a nomination petition within approximately 30 (thirty) days in accordance with the signatures required by the bylaws: 50 (fifty) signatures from members in good standing for an executive board advisor position obtained from the respective constituency.
5. Election Method: The method for election (either site voting or mail ballot) shall be determined by the election committee in consultation with the division director and the steward/area leadership of that constituency in order to determine what is appropriate for membership. In the event of a mail ballot, mail ballots shall be mailed out to be returned within 15 (fifteen) days. In the event of site voting, a site schedule shall be established to allow membership a reasonable opportunity to vote.

Other Procedures:

6. Executive Board members may run for a vacant Executive Advisor seat for which they are eligible. If that executive board candidate wins, he or she shall be resigned from the executive board seat.
7. Executive Board advisors who are still working for a UHW-covered employer but are no longer working in the constituency in which they were elected shall resign their position, however, the bylaws allow homecare members to retain their position within their constituency for a period of one year following the loss of a client, provided that dues are paid at the applicable minimum rate.
8. In the event that any advisor member of the Executive Board is absent, without an excuse approved by the Executive Board, for three (3) consecutive executive board meetings, that officer seat shall be declared vacant.

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SEIU-UHW Executive Board

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