

2018 SEIU-UHW Budget - A Plan to Secure our Future

RESOLUTION 25-17

Whereas, more than 70,000 SEIU-UHW members will have our wages, benefits and job security determined through contract bargaining in one of the most volatile environments in recent history for working families;

Whereas, SEIU-UHW remains committed to growing the union and bringing stronger worker and patient standards to unorganized hospitals and non-union sectors of the healthcare industry including dialysis centers and clinics;

Whereas, healthcare is under attack from the federal government and SEIU-UHW is steadfast in our support of Healthcare Justice including fixing Medi-Cal, expanding Medicaid and defending the patient protections of the Affordable Care Act;

Whereas, SEIU-UHW embraces the core strategies of ballot initiatives and building a leadership structure through the 80% campaign and Community Division as our primary means to achieving the above;

Therefore, the SEIU-UHW Executive Board adopts the attached \$95 million budget for 2018, which includes these elements:

- Revenue assumptions that account for positive membership growth from first contracts at newly-organized facilities and successful residual organizing as well as the anticipated negative impacts of the Supreme Court Janus decision on our public sector units.
- Continued allocation of 23.4% of our (post per capita) budget to Organizing, providing a total \$18 million to be utilized to organize the dialysis industry, unorganized hospitals and other parts of the healthcare industry.
- Increasing our Political Issues Committee by \$2.5 million, along with an anticipated \$2.5 million in COPE beyond what we send to the International Union to ensure the funding needed to carry out our ballot initiative strategy. Continue our current commitment of \$2 million to the PAC to support pro labor/healthcare candidates. PAC allocation will continue at \$1.85 per member per month and PIC allocation will increase to \$2.85 per member per month.

- Continuing our commitment to the Fairness Project with an additional \$2.5 million in support for ballot initiatives aimed at protecting and expanding health coverage, raising wages, and guaranteeing sick leave in states and cities across the country.
- Sustaining our litigation strategy to address systemic discrimination and underfunding in the Medi-Cal system.
- Investing in member leadership through lost time opportunities, leadership summits, member training and facility analysis meetings to drive the 80% campaign.
- Building our on-line presence and phone banking infrastructure to improve our ability to communicate with the public about our campaigns.
- Ensuring necessary funding for lost time, communications, research and travel as well as an additional \$1.09 million strike fund investment (bringing the total to \$12 million) to support robust contract campaigns at Kaiser and Dignity and beyond.