

A Budget to Defend Standards in 2019

RESOLUTION 28-18

Whereas, 2019 in SEIU-UHW will be defined by our fight to defend the best healthcare workers contract in the country- our Kaiser contract.

Whereas, we will also be working to raise standards at numerous independent hospitals including Cedars Sinai, El Camino, Tri City and Antelope Valley.

Whereas, we continue to believe that growing our union and raising standards for all healthcare workers is the best way to raise the standards of UHW members.

Therefore, be it resolved that the SEIU-UHW Executive Board adopts the attached \$99 million budget for 2019 that:

- Creates a \$10.85 million reserve, in addition to our strike fund, to back up our 55,000 Kaiser members in their fight to win a great national agreement.
- Maintains the SEIU Constitutional commitment to growth by putting 20% of our post per capita resources towards growing the union.
- Fully funds our leadership development work, Union of Patients organizing, legal defense, strike fund, reserve fund and infrastructure maintenance.
- Funds our important political action work at \$0.85 per member per month for our Political Action Committee and \$1.75 per member per month for our Political Issues Committee.