

## RIGHTS WITH AUTHORITIES

The 4th Amendment of the U.S. Constitution guarantees our right to privacy and protection from the authorities.

### RIGHTS IN OUR HOMES

Officers **need our permission** or a specific **search warrant** in order to legally enter and search our homes.

**Officers can't come in** based on only an "anonymous report."

We can **remain silent**, even if they have a warrant.

We **don't have to talk** about our immigration status.

### RIGHTS OUTSIDE OUR HOMES

We can **choose to remain silent** if an officer stops us.

We can **get an attorney**.

We **should not be detained** just because of our race or because we don't speak English.

We can **calmly leave** if we're not being detained.

We should show our immigration paperwork **ONLY when asked by an immigration agent**. No official should take our papers away without a reason.

We do not have to sign a document that an officer gives us without first talking to a lawyer.

We have the right to talk to our consulate representative.

# SEIU- UHW

United Healthcare Workers West

## JOIN THE COMMUNITY DIVISION - Together, we can defend our rights!

We are a union of patients and working families committed to good jobs, healthcare that works, and a vote that counts.

**To learn more about our rights and The Community Division, call 888-920-4517.**

[www.seiu-uhw.org](http://www.seiu-uhw.org)

UNITED FOR  
*#HealthcareJustice*

*Disclaimer: The above is not legal advice. This is only list of general rights that all of us should stand up to defend. We should all be aware of these general concepts; however, if you have a question about your rights, you should contact an attorney to discuss your individual circumstances.*

# Know Your RIGHTS

SEIU-  
UHW  
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## KNOW YOUR RIGHTS – MAKE THEM COUNT

**The U.S. Constitution protects ALL of us, no matter our race, gender, or immigration status.**

## RIGHT TO ORGANIZE AND SPEAK OUT

The 1st Amendment of the U.S. Constitution guarantees us the **freedom to come together and speak up** about issues we care about.

## HEALTHCARE RIGHTS

We can get **emergency medical care** no matter our race, immigration status, or income.

If we have Medi-Cal managed care, we have the right to the **same access to care** as everyone else and the right to high quality healthcare.

We have the right to **speak in our own language** when we receive healthcare.

If we have Medi-Cal managed care, we shouldn't have to wait more than **10 days for routine care** and **15 days for specialty care**. We shouldn't have to travel more than **30 minutes or 10 miles** to get primary care.

## RIGHTS ON THE JOB

We have the **right to get paid** for every hour we work. Failure to pay for every hour worked is wage theft and is against the law.

Our pay must be at or above the **minimum wage**.

California state law increases the minimum wage every year. Many cities set even higher minimum wages than the state. Employees must be paid **the higher minimum wage**.

We have the right to **safe and dignified working conditions**.

We can **organize our co-workers** to form a union and bargain as a group with our employer.

## WOMEN'S RIGHTS

We have the right to get **emergency medical care throughout a pregnancy** regardless of our income, ethnicity, or immigration status.

We have the right to **earn equal pay** as men for doing the same job.

We have the right to **live and work free from abuse** – verbal, sexual, or physical.

## EDUCATION RIGHTS

All children have **equal rights to go to a public school** no matter their immigration status, ethnicity, religion, or background.

All students have equal rights to a **high quality education**.

Administrators, teachers, and other school employees must **treat students and parents with dignity and respect**.