April 12, 2024

Christopher D. Howard
President and Chief Executive Officer
Sharp HealthCare
Chris.Howard@sharp.com
751 Medical Center Ct.
Chula Vista, CA 91911

Scott Evans
Chief Executive Officer Regional Hospitals
Sharp HealthCare
Scott.Evans@Sharp.com
751 Medical Center Ct.
Chula Vista, CA 91911

Re: Stop Worker Intimidation

Dear Mr. Howard and Mr. Evans,

We are writing as elected members of the San Diego County Board of Supervisors because we consider Sharp HealthCare an important partner and vital medical provider. We appreciate the role your organization has in keeping San Diegans healthy, but that must include our frontline healthcare workers as well.

We are concerned about anti-union tactics directed at healthcare workers at Sharp Chula Vista Hospital, to discourage them from joining with the 1,600 unionized healthcare workers at Sharp Grossmont and Sharp Hospice Care to form a union. Some of the language in emails, meetings, fliers, and on SharpStayInformed.com undermines the fairness and integrity of the certification process. Workers have the right to form a union and have their voices heard in the workplace.

When labor and management work together in a partnership, we see clear gains for all parties and real solutions that can lead to better quality of care for patients, fair living standards for workers, and healthier communities overall.

We are asking that Sharp Chula Vista management be the good partner we know you are capable of being. Take the action necessary to stop the harassment and intimidation of workers.

We hope and trust you will do the right thing and partner with SEIU-UHW to achieve better outcomes for workers, their patients, and the entire community of San Diego.

Sincerely,

Nora Vargas
Chairwoman, Board of Supervisors
County of San Diego, District 1



Terra Lawson-Remer
Vice Chair, Board of Supervisors
County of San Diego, District 3



Monica Montgomery-Steppe
Supervisor, Board of Supervisors
County of San Diego, District 4

CC: Brett McClain, Executive Vice President and Chief Operating Officer (brett.mcclain@sharp.com)