MONICA MONTGOMERY STEPPE

SUPERVISOR, FOURTH DISTRICT
SAN DIEGO COUNTY BOARD OF SUPERVISORS

October 9, 2024

Christopher D. Howard
President and Chief Executive Officer
Sharp HealthCare
8695 Spectrum Center Blvd
San Diego, CA 92123
Chris.Howard@sharp.com
VIA E-MAIL ONLY

Dear Mr. Howard,

I am writing as the elected County Supervisor representing the Fourth District in support of Sharp HealthCare workers in their efforts to bargain for a fair contract. I consider Sharp HealthCare to be a vital partner of the County of San Diego as we continue to advance toward our shared goal of creating an environment that fosters health and longevity for all people throughout San Diego County.

An important part of our advancement towards these shared goals involves ensuring that our healthcare workers have adequate wages and benefits that safeguard their basic economic security, and working conditions that allow them to best serve their patients while avoiding burnout. Five thousand Sharp HealthCare workers have organized with SEIU-UHW to ensure that they are fully supported in providing high-quality care for our community.

San Diego faces a staffing crisis in the healthcare industry as seasoned workers retire or leave due to burnout. We cannot solve this crisis without respecting the concerns of our frontline healthcare workers. A fair contract between SEIU-UHW and Sharp HealthCare will help address the staffing crisis and establish high-quality, middle-class jobs for San Diego workers, including many of my constituents. Sharp HealthCare will also continue to be a leader in quality patient care.

I respectfully ask that Sharp HealthCare's management engage in good faith bargaining to establish a contract that provides wages, benefits, and working conditions that ensure basic economic security and reduce contributing factors to burnout for your workforce.

1600 PACIFIC HIGHWAY, ROOM 335, SAN DIEGO, CA, 92101
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I hope you will continue to be the great partner I know you can be and work with SEIU-UHW to achieve better outcomes for your patients, workers, and the entire County of San Diego.

Sincerely,



Monica Montgomery Steppe
San Diego County Board of Supervisors
District Four

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