## Protect the Constitutional Rights of Your Patients During Immigration Law Enforcement Actions

Do not allow immigrant enforcement officers access to non-public areas or confidential information without a valid court order signed by a judge.

Immediately notify your designated healthcare administrator or legal representative who serves as the point of contact for law enforcement officers, and contact your SEIU-UHW union representative.

Per HIPAA, do not disclose any patient information, including immigration status, health, or identifying details without patient consent or a court order. Keep patient records out of view.

Document immigration law enforcement activities (date/time/names). Record or take notes with as many details as possible.

## Repeat Out Loud During an Immigration Law Enforcement Action at Your Facility:

I do not give immigration officers permission to enter non-public areas without a valid court order.

Immigration officers must speak with our designated healthcare administrator.

Patient rights and privacy are protected by the U.S. Constitution, HIPAA, and other laws.

## **Read to Your Patients:**

## You have Constitutional rights

- You can remain silent and not speak to immigration officers.
- You can request to speak with a lawyer.
- You do not have to sign any documents.
- Immigration officers can only search you or your belongings with a valid court order.





