

## Protect the Constitutional Rights of Your Patients During Immigration Law Enforcement Actions

**Do not allow immigration enforcement officers access to non-public areas** or confidential information without a valid court order signed by a judge.

**Immediately notify your designated healthcare administrator or legal representative** who serves as the point of contact for law enforcement officers, and **contact your SEIU-UHW union representative.**

Per HIPAA, **do not disclose any patient information, including immigration status,** health, or identifying details without patient consent or a court order. **Keep patient records out of view.**

**Document immigration law enforcement activities** (date/time/names). Record or take notes with as many details as possible.

## **Repeat Out Loud During an Immigration Law Enforcement Action at Your Facility**

I do not give immigration officers permission to enter non-public areas without a valid court order.

Immigration officers must speak with our designated healthcare administrator.

Patient rights and privacy are protected by the U.S. Constitution, HIPAA, and other laws.

### **You have Constitutional rights:**

- You can remain silent and not speak to immigration officers.
- You can request to speak with a lawyer.
- You do not have to sign any documents.
- Immigration officers can only search you or your belongings with a valid court order.



[\*\*Learn More\*\*](#)

**Patient safety and privacy come first—no matter immigration status.**